

## WORLD OF WORK

### CAREER DOCTOR



Paul Mullan

**Q** My company is relocating to south Co Dublin, which is a problem as I live on the north side of the city. I enjoy my job and the people I work with, but I am worried about the commute and feel I am going to have to find employment located closer to where I live. Can you give me some advice?

**A** It is an unfortunate situation when your employer relocates and especially in your situation because you enjoy your job and the people you work with. Job location is now a key factor for jobseekers when choosing employment due to traffic congestion in the city and many individuals place a greater weight on location than salary.

On a positive note, your company is still Dublin-based. If you have not already done so, I recommend you do the commute and get an idea what is involved (ideally during school term time). If it is as bad as envisaged, I suggest you discuss the situation with your employer. In the current climate, many organisations are flexible with employees' working conditions as it is difficult to attract and keep good staff. Depending on your role, there are several options to explore such as flexi-time or working from home for part of the week. Explore all avenues before seeking alternative employment.

If there is no feasible solution to your situation and you don't want to relocate, the only option is to seek alternative employment. The normal channels like recruitment companies, job sites and job supplements can help you. My only advice would be to secure alternative employment before you give notice to your employer.

Paul Mullan is a director of Measurability. Visit [www.measurability.ie](http://www.measurability.ie).

QUERIES +

If you have any job problems you would like answered by our panel of Career Doctors, please email: [careerdoctor@whitespace.ie](mailto:careerdoctor@whitespace.ie) or write to: Jobs & Careers, Career Doctor, Whitespace Publishing Group, Top Floor, Block 43B, Yeats Way, Park West Business Park, Nangor Road, Dublin 12.